

Multifactor Leadership Questionnaire Manual

Multifactor leadership questionnaire The MLQ was constructed by Bruce J. Bass with the goal to assess a full range of leadership styles. Avolio and Bernard M. The MLQ is composed of 9 scales that measure three leadership styles: transformational leadership (5 scales), transactional leadership (2 scales), and passive/avoidant behavior (2 scales), and 3 scales that measure outcomes of leadership. The Multifactor Leadership Questionnaire (MLQ) is a psychological inventory consisting of 36 items pertaining to leadership styles and 9 items pertaining The Multifactor Leadership Questionnaire (MLQ) is a psychological inventory consisting of 36 items pertaining to leadership styles and 9 items pertaining to leadership outcomes. The MLQ can be used to differentiate effective and ineffective leaders at all organizational levels and has been validated across many cultures and types of organizations. The MLQ takes an average of 15 minutes to complete and can be administered to an individual or group 42145073d3

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